

# DIVISION *of* SOCIAL SCIENCES

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## Faculty Service Dates and Pay Periods: 2023-24

### 2023-24 SERVICE AND PAY PERIODS

Please note that the pay and service periods for twelve-over-twelve appointments are also the dates used for leaves and research appointments.

#### QUARTERLY FACULTY APPOINTMENTS

An appointment that is for one quarter has a service period of three months and the salary is paid in three monthly installments. It is for these reasons that a quarterly appointment is also referred to as a nine-over-nine (9/9) appointment. The table below details the pay period, pay dates, and service period for a quarterly appointment.

QUARTER	PAY PERIOD	PAY DATES	SERVICE PERIOD
FALL	10-01-2023 through 12-31-2023	The first pay date for this period will be 11-01-2023	09-23-2023 through 12-15-2023
WINTER	01-01-2024 through 03-31-2024	The first pay date for this period will be 02-01-2024	01-05-2024 through 03-22-2024
SPRING	04-01-2024 through 06-30-2024	The first pay date for this period will be 05-01-2024	04-01-2024 through 06-13-2024

#### ACADEMIC-YEAR FACULTY APPOINTMENTS

An academic-year appointment has a service period of nine months and the salary is paid in twelve monthly installments. It is for these reasons that an academic-year appointment is also referred to as a nine-over-twelve (9/12) appointment. The table below details the pay period, pay dates, and service period for an academic-year appointment.

QUARTER	PAY PERIOD	PAY DATES	SERVICE PERIOD
FALL	07-01-2023 through 10-31-2023	The first pay date for this period will be 08-01-2023	09-23-2023 through 06-13-2024 Excluding holidays and weekends
WINTER	11-01-2023 through 02-28-2024	The first pay date for this period will be 12-01-2023	
SPRING	03-01-2024 through 06-30-2024	The first pay date for this period will be 04-01-2024	

**\*Please note that the pay and service periods for academic-year appointments are also the dates used for leaves and research appointments.**

